

Madison, Wisconsin

This 2014 sustainability report focuses on JHTNA, the North American sales headquarters and global marketing and product development headquarters of JHT.

Our impact on the world is driven by the products we manufacture, the benefits they provide for our customers, the health of our business and our employees, and finally our footprint on the community.



Taichung, Taiwan

Est. in 1975, Johnson Health Tech (JHT) is currently the third-largest manufacturer of fitness equipment in the world.

20 regional subsidiaries

60+ distributors

213 retail stores

In North America we shipped **90,300** health-inspired products

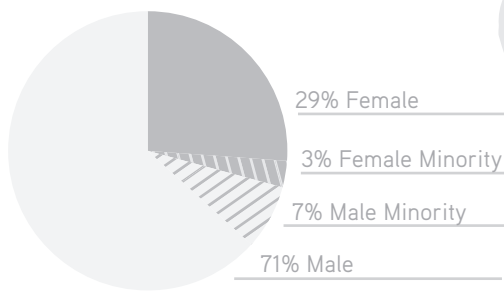
11 of us were trained in safety and first aid.
And although we had **7** recordable safety incidents
We took **70** different safety actions in response.

Overall **72%** of us participate in our FIT POINTS program.

We stayed healthy by attending:
156 on-site bootcamp sessions
10 yoga classes in the summer sun
and **360** chair massages.

It takes some seriously happy and healthy employees to make it happen every year!

An average of **306** ^{0.2%} employees.



Together we lost at least a total of **436.5** pounds!



6 formal CI projects completed
with **6** more in process.

10 CI Sprints completed
with **6** more in process.

21 other informal CI projects.



We're continuously improving (CI) our processes and methods to be even better

7 new CI project leaders trained.

8 new CI project team members trained.

72% of the organization formally trained in CI.

75,911 ^{21.9%} therms of natural gas

119.7 ^{16.2%} metric tons of waste

4,644 ^{5.3%} gallons of water

1,110.4 ^{0.5%} MWh of Electricity

531 MWh Purchased Power
0.6 McF Natural Gas
281 mTons Coal



Cardboard **184.7** ^{20.0%}
Office Paper
Metal **92.5** ^{69.4%}
Commingled **9.0** ^{0.0%}
Plastic **6.3** ^{23.4%}
Wood **10.3** ^{16.0%}
Polystyrene **120.0** ^{3.4%}
metric tons recycled

Carbon emissions

Scope 1 (direct)
402.8 ^{0.1%} metric tons of CO₂

Scope 2 (indirect)
1121.2 ^{2.5%} metric tons of CO₂

Scope 3 (indirect*)
482.3 ^{35.8%} metric tons of CO₂

The equivalent of 2006.3 metric tons of total carbon emissions is **1,645 acres of U.S. forest.**

* Scope 3 emissions include employee air travel and vehicle fuel / miles reimbursed.

This report was assembled by Jon Alling with help from many others. The reporting period is Dec 2013 - Nov 2014, with some exceptions.